

Equality and Diversity

AOU QUALITY ASSURANCE &
ACCREDITATION DEPARTMENT
Jordan



ARAB OPEN UNIVERSITY
Arab Open University – Jordan
www.aou.edu.Jo

The Arab Open University (AOU) is committed to providing education based on merit and creating an inclusive and diverse environment free from discrimination, prejudice, and all forms of harassment. To achieve this goal, AOU has adopted seven 'protected characteristics' groups on which unfair treatment is prohibited. These groups are:

1. Race and nationality.
2. Religion.
3. Gender.
4. Disability,
5. Age
6. Special treatment on the basis of social or economic class.
7. Pregnancy and maternity.

AOU prohibits discrimination, harassment, or victimization against students, staff, and visitors on the basis of these seven characteristics, whether perceived or actual. This means that no one should be excluded from employment or academic opportunities because of their race, religion, gender, disability, age, social or economic class, or pregnancy and maternity.

The implementation of this policy is the responsibility of all members of the AOU community, but the President of AOU is ultimately responsible for ensuring that the policy is followed. The President will ensure that all rules and regulations are consistent with the policy, allocate adequate budget and set up the necessary administrative infrastructure, and establish a robust monitoring mechanism to find the extent to which the policy is being followed.

In conclusion, the AOU is committed to promoting equal opportunity and respect for diversity, and will take all necessary steps to create a welcoming and inclusive environment for all members of its community.



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